

Using PBL Approaches and TBL Project to Incorporate Tax Research and Peer Review in Tax I

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TABLE 1
Desired Professional Accounting Skills Survey
Range of Student Responses Since 2000

	Range			Professional Skills
1	4.667	-	4.565	Identifies problems and potential solution approaches
2	4.609	-	4.414	Organizes and evaluates information, alternatives, cost/benefits, risks and rewards
3	4.708	-	4.448	Links data, knowledge, and insights together for decision-making purposes
4	4.276	-	3.913	Identifies risks of negative outcomes (including fraud)
5	4.333	-	4.044	Communicates the impact of identified risks and recommends corrective action
6	4.458	-	4.276	Prepares reports with objectivity, conciseness and clarity
7	4.417	-	4.276	Describes work performed and conclusions reached in a manner that enhances the reports' usefulness
8	4.304	-	4.138	Employs appropriate media in report preparation and presentation
9	4.609	-	4.310	Employs relevant research skills
10	4.522	-	4.483	Accesses relevant standards, rules, and other information
11	4.379	-	4.130	Evaluates different sources of information and reconciles conflicting or ambiguous data
12	4.625	-	4.483	Accesses appropriate electronic databases to obtain decision-supporting information
13	4.517	-	4.125	Evaluates information in a manner free of distortions, personal bias or conflicts of interest
14	4.241	-	4.130	Respects confidentiality
15	4.500	-	4.304	Commits to quality and efficiency
16	4.292	-	4.174	Objectively considers others' professional criticism or evaluation
17	4.542	-	4.304	Adheres to a level of personal appearance appropriate to the environment
18	4.417	-	4.044	Makes valid and reliable evaluations of information
19	4.310	-	4.250	Uses experience and comparison in forming opinions
20	4.500	-	4.305	Evaluates the significance of evidence or facts
21	4.333	-	4.274	Proposes and evaluates alternative solutions
22	4.276	-	4.044	Seeks consensus where appropriate
23	4.379	-	4.304	Analyzes the impact of potential actions
24	4.414	-	4.304	Knows when to follow directions, question plans or seek help
25	4.542	-	4.174	Recognizes the value of working within diverse, cross-functional teams
26	4.483	-	4.304	Interacts and cooperates productively and maturely with others
27	4.391	-	4.208	Facilitates free expression and constructive activities of others
28	4.241	-	4.000	Coaches or mentors in appropriate circumstances
29	4.458	-	4.414	Commits to achievement of common goals when working on a team
30	4.417	-	4.174	Recognizes and accommodates the protocols and expectations of teams
31	4.333	-	4.087	Motivates others to achieve excellence
32	4.417	-	4.087	Rallies the support of others to accomplish objectives
33	4.542	-	4.172	Values inputs and points of view of others and responds appropriately

	Range			Professional Skills
34	4.417	-	4.217	Facilitates development of consensus or compromise as appropriate
35	4.345	-	4.087	Persuades others to a course of action by reasoning or incentive
36	4.379	-	3.870	Practices principles of effective governance
37	4.448	-	4.174	Organizes and effectively displays information so that it is meaningful to the receiving party
38	4.448		4.174	Expresses information and concepts with conciseness and clarity when writing and speaking
39	4.345	-	4.087	Receives and originates direct and indirect messages as appropriate when listening, reading, writing and speaking
40	4.348	-	4.138	Uses interpersonal skills to facilitate effective interaction
41	4.375	-	4.000	Places information in appropriate context when listening, reading, writing and speaking
42	4.552	-	3.957	Selects appropriate media for dissemination or accumulation of information.
43	4.483	-	4.044	Determines project goals
44	4.345	-	4.174	Prioritizes and delegates as needed
45	4.375	-	4.000	Effectively manages human resources that are committed to the project
46	4.276	-	4.044	Measures project progress
47	4.333	-	4.174	Takes corrective action as needed
48	4.391	-	4.375	Sees projects through to completion or orderly transition
49	4.542	-	4.087	Exchanges information using appropriate communication technologies such as e-mail, discussion boards and video-conferencing
50	4.458	-	4.130	Identifies strengths, weaknesses, opportunities, and threats associated with a specific scenario, case, or business activity
51	4.583	-	4.217	Identifies and gathers data from a wide variety of sources to provide insightful interpretations for decision-making
52	4.458	-	4.261	Transfers knowledge from one situation to another
53	4.417	-	3.739	Analyzes and prepares strategic information (e.g., market share, customer satisfaction, competitor actions, product innovation, etc.)
54	4.069	-	3.652	Identifies the economic, broad business, and financial risks of the industry/sector
55	4.241	-	3.826	Communicates the financial and nonfinancial performance of an organization's operational processes
56	4.333	-	3.696	Describes the legal and governmental/regulatory environment in which entities operate and the significant costs and benefits of regulation
57	4.345	-	3.739	Analyzes potential threats and opportunities for the organization from changing legal requirements
58	4.448	-	4.000	Recognizes and understands employer/client protocol and expectations
59	4.625	-	4.478	Builds good working relationships
60	4.583	-	4.391	Search electronic data sources for business and industry information
61	4.448	-	4.375	Uses technology to develop and present strategic information

Used 5-point Likert scale (5 = Strongly Agree)